

# S-41 Immigration Enforcement on School Campuses

Adopted on 2/11/2026

## Purpose

This policy ensures that Northern United Charter Schools protects the rights, safety, and privacy of students, families, and staff, and complies with California law governing immigration enforcement activities on school campuses.

## Scope

This policy applies to all school sites operated by Northern United Charter Schools, including buildings, grounds, and any other property used for school purposes, and to all employees, contractors, and volunteers.

## Definitions

- **Immigration enforcement:** Has the same meaning as set forth in Government Code § 7284.4(f).
- **Schoolsite:** Any building, grounds, or property used for school-related purposes.
- **Nonpublic areas:** Areas of a schoolsite not open to the general public, including classrooms, offices, staff workrooms, locker rooms, and student records areas.

## Access to Schoolsites

### **Nonpublic Areas**

School officials and employees shall **not permit an officer or employee of an agency conducting immigration enforcement** to enter a nonpublic area of a schoolsite for any purpose unless:

- Required by state or federal law; **or**
- Required to administer a state- or federally-supported educational program; **or**
- The officer presents a **valid judicial warrant, judicial subpoena, or court order** authorizing entry.

If an officer seeks entry to a nonpublic area, school staff shall, **if possible**, request valid identification and immediately notify the Site Administrator or designee.

Nothing in this policy limits the right of the school or its officials to consult with legal counsel or to challenge the validity of a warrant, subpoena, or court order.

### **Public Areas**

Immigration enforcement officers may enter public areas of a schoolsite to the same extent as members of the general public, provided they do not disrupt school activities.

### **Access to Student, Family, and Employee Information**

The school and its personnel shall **not disclose or provide**, verbally, in writing, or by any other means, information about:

- A pupil (including education records);
- A pupil's family or household;
- A pupil's home address, travel, or schedule; or
- A school employee or teacher,

unless the requesting officer or employee presents a **valid judicial warrant, judicial subpoena, or court order** specifically requesting such information.

This prohibition includes, to the extent practicable, all **personal information** as defined in Civil Code § 1798.3.

All requests for records or information related to immigration enforcement shall be referred immediately to the School Director or designee, who may consult with legal counsel prior to any response.

### **Response Procedures**

If immigration enforcement officers request access to nonpublic areas or to records or information:

1. Staff shall remain calm and professional.
2. Staff shall request identification and documentation authorizing access.
3. Staff shall not consent to entry or disclosure without proper judicial authorization.
4. The School Director or designee shall be notified immediately.
5. Legal counsel may be consulted to review or challenge the request.

### **Notice and Posting Requirements**

The school shall:

- Adopt and maintain the “**Know Your Educational Rights**” **checklist** as updated by the California Attorney General.
- Post the checklist in every language provided by the Attorney General at:
  - School administrative offices;
  - Every school site, at a location accessible to students and families; and
  - The school's website

### **Policy Review and Availability**

This policy shall be reviewed and updated as required by law, including any updates to Education Code § 234.7 or guidance issued by the California Attorney General.

The policy shall be maintained by the school and made available to the California Department of Education upon request. The school acknowledges it may be subject to monitoring or auditing by the California Department of Education for compliance.

**Training**

The school shall provide guidance or training to administrators and staff, as appropriate, regarding their responsibilities under this policy.