

NUCS Board Meeting 1/19/22 5:30pm

Agenda Item 1.

CALL TO ORDER/AGENDA

Subject:

1.1 Pledge of Allegiance

1.2 Agenda: Items to be removed from the agenda or changes to the agenda will be made at this time.

Action Requested:

1.1 None

1.2 Approval

Previous Staff/Board Action, Background Information and/or Statement of Need:

1.2 A trustee, administrator or a member of the public may request that an item be removed from the agenda or the order of the agenda be changed at the pleasure of the Board.

Agenda items may be added to the agenda if an "emergency situation" exists or "immediate action" is needed.

Fiscal Implications:

None

Contact Person/s: Shari Lovett, Jere Cox

Agenda Item 2.

PUBLIC COMMENTS ON ITEMS NOT ON THE AGENDA

Subject:

2.1 Comments by the Public

Action Requested:

None

Previous Staff/Board Action, Background Information and/or Statement of Need:

Board members or staff may choose to respond briefly to Public Comments.

Fiscal Implications:

None

Contact Person/s: Shari Lovett, Jere Cox

Agenda Item3.
DISCUSSION ITEMS

Subject:

3.1 Interview of NUCS Board Member Candidates

Action Requested:

Information

Previous Staff/Board Action, Background Information and/or Statement of Need:

The Board will interview potential board members using suggested questions. Deliberation will occur and the board may choose to vote in a new board member.

Fiscal Implications:

None at this time

Contact Person/s: Shari Lovett, Jere Cox

Northern United Charter Schools

Board Member Application

Personal Information

Title/Prefix	<u>Aime</u>	First Name	<u>C</u>	Middle Initial	<u>Snider</u>	Last Name		
Home Address	<u>2202 K Street</u>		City	<u>Eureka</u>	State	<u>CA</u>	Zip Code	<u>95501</u>
Home Phone	<u>0</u>	Cell Phone	<u>541-260-1703</u>	Work Phone	<u>707-442-1784</u>	Fax Number	<u>0</u>	
Email Address	<u>asnider@evrekafaitcenter.org</u>			Highest Level of Education	<u>Some College</u>			
Employer	<u>Faith Center Foursquare Church</u>			Title/Position	<u>Associate Pastor</u>			
Spouse's Name	<u>Justin Snider</u>							

If you have children, are they enrolled in Northern United?
Will you be able to regularly attend scheduled Board Meetings?

YES/ NO
 YES/ NO

Professional Expertise

For the following areas of expertise, please rank your abilities based on a scale of one to five. One (1) represents that you have little to no experience with this area, five (5) represents a high degree of professional expertise in the area, such as the ability to work as professional in this field.

Accounting:	<u>4</u>	Fund Raising:	<u>4</u>
Business:	<u>3</u>	Government:	<u>4</u>
Education:	<u>4</u>	Law:	<u>3</u>
Facilities:	<u>3</u>	PTO/SSC:	<u>1</u>
Finance:	<u>4</u>	Public Relations:	<u>5</u>

Northern United Charter Schools

Education

Education: List colleges, or universities you attended. Please list your most recent education first.

School or Institution and Location	Major	Minor	Degree or Semester Units Earned
College of the Redwoods	General Ed		54 credits total
Life Pacific Bible College	Theology/	Education	(still working on that Bachelor's)

California Credentials and Permits Held: Include any California Credentials and Permits held.

Type and Level
Licensed Pastor
Redcross First Aid/CPR

Training: Summarize below the courses, workshops and or seminars you have attended that might be relevant to serving on the Board of Directors.

Title/Topic	Sponsor
Minister's Code of Ethics	Foursquare International
Child & Youth Protection Training	Foursquare International
Suicide Prevention Network (monthly trainings)	Humboldt County
SYMBIS Marriage Trainer	SYMBIS

Northern United Charter Schools

Employment and Volunteer

Current Employment:

Present Position Title	Present Employer
Associate Pastor	Faith Center Foursquare Church

Previous Work Experience: List your work experience. Please list your most recent employment first.

Position Title	Part-Time or Full-Time	Employer	Dates
Aquatics Director	Full time	YMCA	2013 - 2016
Teller Manager	Full time	US Bank	2007 - 2011
Assist. Manager	Full time	City of North Bend (P&I)	1997 - 2009
Lifeguard, Swim instructor	"	"	"

Professional Organization or Volunteer Involvement: Summarize any professional organization or volunteer participation. If appropriate, please briefly describe duties or leadership responsibilities you assumed.

Association/Organization	Degree of Activity, i.e. Member or Officer, etc.	Dates
See comments.		

- every organization I have worked for has various aspects of community involvement, volunteer opportunities, and fundraising. It's very important that whatever position, or profession I'm in contribute to the community.

Northern United Charter Schools

Narrative Responses

Please take a moment to answer the following narrative questions to give the Board a better understanding of your experiences that would make you a good addition to the school's Board of Directors. Attach a separate sheet if necessary.

<p>Why do you feel you would be a good addition to the Board?</p> <p>I'm extremely objective. I love the students, parents & teachers. I'm really good at having a "big picture" perspective. I have time, and a desire to be of service as needed. I want what's best for our school & our community. I get along well with people even if I don't agree with them.</p>	<p>What experience do you have with either school committees or not-for-profit agencies? working for City government, a YMCA, and a church has given me unique skills and perspective when it comes to not-for-profit agencies. I understand funding issues, political issues, volunteer issues and many other things unique to not-for-profit agencies. Short answer, I have a lot of experience in this area.</p>
<p>Do you have any restrictions which the Board should know about with regards to your participation? (i.e. conflict of interest, meeting requirements, etc.)</p> <p>NO</p>	<p>Is there anything else you would like to add?</p> <p>NO</p>

Northern United Charter Schools

Legal / Ethical Questions

Please circle YES or NO. If you answer "YES" to any of the following questions, please provide a written explanation for the issue as a separate attachment to this application.

Do or will you or your spouse have any contractual agreements NUCS? YES/NO

Do or will you, your spouse, or any member of your immediate family have any ownership interest in any educational service provider/management company or any other company contracting with NUCS? YES/NO

Did or will you or your spouse lease or sell property to NUCS? YES/NO

Did or will you or your spouse sell any supplies, materials, equipment or other personal property to NUCS? YES/NO

Are or will you, your spouse or any member of your immediate family employed by NUCS, its vendors or other contractors? YES/NO

Did, or do you or your spouse, or other member of your immediate family, have ownership interest, directly or indirectly, in any corporation, partnership, association, or other legal entity which would answer "YES" to any of the above questions? YES/NO

Does any other board, group or corporation believe it has a right to control or have input on votes you will cast as a member of the NUCS Board? YES/NO

Do you currently serve as a member of any public school district or charter school board? YES/NO

To the best of your knowledge, are there situations not described above which may give the appearance of a conflict of interest between you and the school, or would make it difficult for you to discharge your duties or exercise your judgement independently on behalf of NUCS? YES/NO

Have you ever been cited for a breach of ethics for unprofessional conduct, or been named in a complaint to a court, administrative agency, professional association, disciplinary committee, or other professional group? YES/NO

Are you presently, or have you ever been involved in an administrative agency proceeding or civil litigation during the past five years? YES/NO

Northern United Charter Schools

References

You should list as references those individuals who are capable of describing your ability to serve on the NUCS Board of Directors.

Name	Current Position	Address	Telephone
Steve Kimberling	Eureka Payments, President	2939 E Street	707-502-5375
Heidi Messner	Lead Pastor Faith Center	1104 I St. Eureka	707-672-3325
Mike Newman	Commercial Insurance Agent	3312 Glenn St.	707-442-2971

Criminal Background

Please circle which of the following three choices best describes your situation. If you choose options 1 or 2, please provide, on a separate attachment, what the charges were and which courts were involved:

1. I have been convicted, pled guilty or nolo contendere (no contest) to one or more crimes.
2. I am currently charged with one or more crimes.
3. I have not been convicted, pled guilty or nolo contendere (no contest) to any crimes.

Disclosure Verification

I recognize that all information submitted with this application becomes a matter of public record, subject by law to disclosure upon request to members of the general public. I will hold Northern United Charter Schools, its Board of Directors, employees or authorized agents harmless from liability for the disclosure of any information it reasonable believes is true based upon my representations or resulting from this process.

I understand that it is my obligation to notify the School Director should any information change.

My signature below certifies that all information provided in this application is true and complete.


Signature

12/8/2021
Date

January 13, 2022

Board of Directors
2120 Campton Rd. Suite H
Eureka, Ca, 95503

Dear Northern United Charter School Non-profit Board of Directors,

I would like to introduce myself, my name is Brian Payton. I live in Eureka, I am married with 4 children and would be honored to be part of the Northern United Charter School Board.

I feel I can contribute to the charter community in many ways. I have served on the North Coast Children's Services Policy Council as well as their Board of Directors. I bring a mix of experience with overseeing school policy and decision making as well as financial decisions to keep the school financially sound.

Community involvement is a passion of mine, and with that passion I have a unique perspective. As a parent of children with special needs, I am very familiar with special education services. I am a firm believer in transparency to the community. I also feel that parents should have a choice when it comes to their child's educational path.

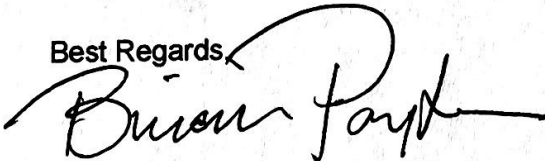
I bring experience in the area of fundraising. As a past Alice Birney Booster, as well as currently working with the South Eureka Neighborhood Alliance, I have aided in raising funds for events and projects in the community.

I currently volunteer weekly to help run the children's program serving the Celebrate Recovery parents as they are working on their recovery path. This has given me a unique look at A.C.E.S in our community and the impact on school aged children.

With all of these experiences, I feel I bring important attributes to this position.

I thank you in advance for your time and consideration as you look at the candidates for this board position. I truly feel I bring to this position great enthusiasm and desire to support charter school programs.

Best Regards,

A handwritten signature in black ink that reads "Brian Payton". The signature is written in a cursive style with a large, sweeping initial "B".

Brian Payton

Northern United Charter Schools

Board Member Application

Personal Information

Brian		Payton	
Title/Prefix	First Name	Middle Initial	Last Name
3835 Unionst.		Eureka	CA.
Home Address	City	State	ZipCode
707-442-1879	707-672-5935		
Home Phone	Cell Phone	Work Phone	Fax Number
bnathan2000@aol.com		some college	
Email Address	Highest Level of Education		
In Home Support Services		Care Provider	
Employer	Title/Position		
Lisa Payton			
Spouse's Name			

If you have children, are they enrolled in Northern United?

YES/NO

Will you be able to regularly attend scheduled Board Meetings?

YES/NO

Professional Expertise

For the following areas of expertise, please rank your abilities based on a scale of one to five. One (1) represents that you have little to no experience with this area, five (5) represents a high degree of professional expertise in the area, such as the ability to work as professional in this field.

Accounting: 1
Business: 1
Education: 2
Facilities: 1
Finance: 1

Fund Raising: 4
Government: 1
Law: 1
PTO/SSC: 4
Public Relations: 4

Northern United Charter Schools

Education

Education: List colleges, or universities you attended. Please list your most recent education first.

School or Institution and Location	Major	Minor	Degree or Semester Units Earned
College of the redwoods	ECE		6 units

California Credentials and Permits Held: Include any California Credentials and Permits held.

Type and Level
none

Training: Summarize below the courses, workshops and or seminars you have attended that might be relevant to serving on the Board of Directors.

Title/Topic	Sponsor
Children's Mental Health Care needs	CMHACY California Mental Health Advocates for Children & Youth

Northern United Charter Schools

Employment and Volunteer

Current Employment:

Present Position Title	Present Employer
Care Provider	In Home Health Support

Previous Work Experience: List your work experience. Please list your most recent employment first.

Position Title	Part-Time or Full-Time	Employer	Dates
Team Leader	Part-time	Crossmark Careers	2011-2013
Event Manager	Full-time	MUSCLE marketing	2008-2011
Assistant Cook	Part-time	North Coast Children Services	2001-2002

Professional Organization or Volunteer Involvement: Summarize any professional organization or volunteer participation. If appropriate, please briefly describe duties or leadership responsibilities you assumed.

Association/Organization	Degree of Activity, i.e. Member or Officer, etc.	Dates
Celebrate Recovery	CO-Supervisor Children's program	2018 - Current
South Florida Neighborhood Alliance	member	2019 - Current
North Coast Children's Services	Vice Chair	2008-2009
North Coast Children's Services	council member & Board Member	2009 - 2010

Northern United Charter Schools

Narrative Responses

Please take a moment to answer the following narrative questions to give the Board a better understanding of your experiences that would make you a good addition to the school's Board of Directors. Attach a separate sheet if necessary.

<p>Why do you feel you would be a good addition to the Board?</p> <p><i>see Attached</i></p>	<p>What experience do you have with either school committees or not-for-profit agencies?</p>
<p>Do you have any restrictions which the Board should know about with regards to your participation? (i.e. conflict of interest, meeting requirements, etc.)</p>	<p>Is there anything else you would like to add?</p>

Why do you feel you would be a good addition to the Board?

I feel I would be a good addition to the Board in the following ways:

- Transparency is a staple for me. I feel it is very important for the community you serve to feel that topics and issues are always transparent. Transparency leads to good relationships with the community as well as responsible communication.
- I believe in progress for a school community. This can be seen or used in many different ways. Keeping a school current while not losing its core strengths and philosophy is crucial.
- I am a parent that has some unique experiences over the years with the traditional school system. Being the father to special needs children keeps educational services always on my radar. I have a different set of eyes that are important to the whole puzzle.

What experiences do you have with either school committees or non-for-profit agencies?

- North Coast Children's Services Policy Council - Vice Chairman 2008-2009
- Alice Birney Elementary School - Boosters Vice President 2009-2010
- North Coast Children's Services Policy Council- Member 2009-2010
- North Coast Children's Services Board Member 2009-2010

Do you have any restrictions which the Board should know about with regards to your participation?

- There are no restrictions or conflicts of interest.

Is there anything else you would like to add?

I am involved in the community in the following ways:

- South Eureka Neighborhood Alliance-
 - Meet regularly to make the community a better place.
 - Manage their social media accounts..
 - Plan community events.
 - Group liaison to Eureka City Schools
 - Fundraising committee member for projects and events.
- Celebrate Recovery at Faith Center, Eureka
 - Volunteer Co-Supervisor to the children's program
- My experiences working with, not only my own children, but other children in the community, I have grown to understand and advocate for those who struggle, suffer from ACES, and don't follow the normal status quo. Supporting these students is very important to me.

Northern United Charter Schools

Legal / Ethical Questions

Please circle YES or NO. If you answer "YES" to any of the following questions, please provide a written explanation for the issue as a separate attachment to this application.

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Do or will you, your spouse, or any member of your immediate family have any ownership interest in any educational service provider/management company or any other company contracting with NUCS? YES/NO

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Did or will you or your spouse sell any supplies, materials, equipment or other personal property to NUCS? YES/NO

Are or will you, your spouse or any member of your immediate family employed by NUCS, its vendors or other contractors? YES/NO

Did, or do you or your spouse, or other member of your immediate family, have ownership interest, directly or indirectly, in any corporation, partnership, association, or other legal entity which would answer "YES" to any of the above questions? YES/NO

Does any other board, group or corporation believe it has a right to control or have input on votes you will cast as a member of the NUCS Board? YES/NO

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Northern United Charter Schools

References

You should list as references those individuals who are capable of describing your ability to serve on the NUCS Board of Directors.

Name	Current Position	Address	Telephone
Stan Feldstine	Program Director	1032 Bay St. Eureka	707-497-4974
Rose Baker	Board member Pacific View	115 Henderson Eureka	707-496-6070
Gretchen Rist	Charter Parent	Eureka	707-834-5296

Past President
North Coast Children Services Board

Criminal Background

Please circle which of the following three choices best describes your situation. If you choose options 1 or 2, please provide, on a separate attachment, what the charges were and which courts were involved:

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Disclosure Verification

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I understand that it is my obligation to notify the School Director should any information change.

My signature below certifies that all information provided in this application is true and complete.

Brian Payton Jan 13, 2022
Signature Date

Agenda Item 4.

ACTION ITEMS TO BE CONSIDERED

Subject:

4.1 Appointment of NUCS Board Member

Action Requested:

Revise and approve, if needed

Previous Staff/Board Action, Background Information and/or Statement of Need:

The Board will appoint the new board member for a current term of office ending on 12/8/2023.

Fiscal Implications:

None

Contact Person/s: Shari Lovett, Jere Cox

Agenda Item5..

NEXT BOARD MEETING

Subject:

5.1 Possible Agenda Items

Action Requested:

None

Previous Staff/Board Action, Background Information and/or Statement of Need:

Discussion of topics to cover at the next meeting:

Fiscal Implications:

None

Contact Person/s:

Shari Lovett

Agenda Item 5..
NEXT BOARD MEETING

Subject:

5.2 Next Board Meeting Date: February 10th

Action Requested:

None

Previous Staff/Board Action, Background Information and/or Statement of Need:

The next board meeting is based on the board adopted meeting schedule.

Fiscal Implications:

None

Contact Person/s:

Shari Lovett

Agenda Item 8.

ADJOURN